

## CAREER OPPORTUNITY

### MANAGER – CIVIL/STRUCTURAL ENGINEERING SERVICES



Our Core Values are:

1. Safety
2. Innovation
3. Integrity
4. Sustainability
5. Fun

RAM is a technical consultancy providing Project Management, Construction Management, Engineering and Advisory services across Canada. RAM is searching for a motivated and energetic Manager of Civil/Structural Engineering Services for our Civil Engineering team. The successful candidate will be an individual that enjoys a challenging, professional and dynamic workplace and contributing to the success of a hard-working team.

#### ➔ More About This Role

Due to extensive growth, our team requires a Manager of Civil/Structural Engineering Services for our Civil Engineering team to join us on a permanent basis. This person will be an integral factor in growing and leading this division. The selected candidate will provide internal depth to the existing Civil Team and provide structural engineering capabilities. This role will incorporate a blend of client interaction, project management and design.

Further Responsibilities include the following:

#### **Management**

- Management of the Civil/Structural Engineering Team, including advising on training and professional development for staff;

- Identify resource fluctuations and assist with recruiting key staff, as required;
- Act as the key contact on projects with clients, stakeholders, sub-consultants;
- Create the division's strategy and set key performance indicators for the division and staff;

### **Design**

- Structural Design for both substructure and superstructure infrastructure;
- Prepare estimates for both design and construction, and complete required design documentation;
- Respond to questions from construction crews, stakeholders, customers, utilities, and relevant third parties;
- Review divisional project deliverable and approval (Stamp), as required;
- Ensuring design work interfaces well with that of other disciplines;
- Identify and resolve unusual or complex problems.

### **Project Management**

- Analyze, track, and execute scope, schedule, and budget;
- Chair periodic status meetings and record meeting minutes.

### **Business Development**

- Responsible for Business Development and the pursuit of new clients, as well as maintaining relationship with existing clients to foster repeat business;
- Lead, participate, and contribute to the RFP process including writing execution methodology for various opportunities;
- Estimate hours and costs, within established guidelines, for new business opportunities;
- Help grow RAM's revenue and obtain client satisfaction by performance excellence;
- Collaborate with other divisions to actively promote RAM as the consultant of choice.

## → Ideal Candidate Requirements

- Bachelor's Degree in Civil Engineering or technical qualification and appropriate experience;
- Registration as a Professional Engineer with Engineers and Geoscientists BC;
- 10+ years of Municipal Engineering, Roads, Bridges and Highways, Transportation, and Marine experience;
- Substructure and superstructure design experience.
- Familiar and able to follow industry standards and international codes;
- Experience with business development activities including the RFP process and Proposal preparation/submission;
- Strong knowledge of Project Management/Coordination for engineering assignments;
- Strong oral and written communication skills; and
- Registration as a Project Management Professional with Project Management Institute is considered an asset.

## → Why You Should Join RAM

- New Downtown Office
- Cell Phone Allowance
- Tuition Reimbursement and Career Planning
- 100% Health Coverage including MSP and Extended Health Benefits
- RAM Intramural teams
- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance Planning and Salary Reviews

For 3 consecutive years, RAM has been ranked Canada's fastest growing professional services firm as per Canadian Business and Maclean's definitive ranking of Canada's Fastest-Growing Companies.

➔ Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to [careers@ramconsulting.com](mailto:careers@ramconsulting.com). RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

