

CAREER OPPORTUNITY

ENGINEERING MANAGER



Our Core Values are:

1. Integrity
2. Innovation
3. Fun
4. Safety
5. Sustainability

RAM is a technical consultancy providing Project Management, Construction Management, Engineering and Advisory services across Canada. RAM is searching for a motivated and experienced Engineering Manager in Vancouver, BC. The successful candidate will be an individual that enjoys a challenging, professional and dynamic workplace and contributing to the success of a hardworking team.

➔ More About This Project and Role

Due to extensive growth, our team requires an Engineering Manager to oversee our civil, structural, electrical, and mechanical engineering disciplines. This person will have the opportunity to grow their technical knowledge while mentoring others. Furthermore, this individual will have the opportunity to identify and collaborate on future project pursuits.

Further Responsibilities include the following:

Management

- Management of Multi-Disciplined Engineering Team, manage people, and advise on training and professional development for staff.
- Identify resource fluctuations and assist with recruiting key staff, as required.
- Monitor budget and progress on projects.

- Develop and maintain a resource loaded schedules and coordinating resources requirements
- Act as the key contact on projects with clients, stakeholders, sub-consultants.
- Create the departments' strategy and set key performance indicators for the division and staff.
- Collaborate with other departments to actively promote RAM and its other services.

Design

- Experience in reviewing designs and offering solutions.
- Prepare/review estimates for both design and construction.
- Review technical documentation prepared by others.
- Possibly approval (Stamp) drawing for appropriate discipline, if required/permitted.
- Ensuring design work interfaces well with that of other departments.
- Ensure all design problems resolved in a timely manner.

Project Management

- Experience analyzing, tracking, and executing scope, schedule, budget.
- Estimating design costs and scope change management.
- Stakeholder coordination.
- Risk analysis/management.
- Contribute to RFP proposal submissions including writing execution methodology.
- Reviewing proposals prepared by others and providing constructive feedback.
- Chair periodic status meetings and record meeting minutes.

Business Development

- Responsible for business development, for engineering function, and the pursuit of new clients.
- Actively contact potential clients.
- Experience negotiating contracts with clients and subconsultants.
- Maintain relationships with existing clients to foster repeat business.
- Lead and participate in RFP processes for various opportunities.
- Estimate hours and costs, within established guidelines, for new business opportunities.
- Help grow RAM's revenue and obtain client satisfaction by performance excellence.

Ideal Candidate Requirements

- Bachelor's Degree in an appropriate engineering or technical discipline. Alternatively, a Commercial or Legal Degree with strong experience in the engineering/construction industry;
- 20+ years working on Energy, Utility, Transportation, Marine, and Infrastructure projects;
- Experience managing 10+ direct reports in a multi-disciplined engineering function;
- Effective verbal and written communication and presentation skills with project stakeholders, the public, clients, regulatory agencies and consultants/contractors;
- Experience with business development activities including the RFP process and Proposal preparation/submission;

- Project Management/Coordination for engineering assignments;
- Registered as a P.Eng. with Engineers and Geoscientists BC and other Western Canadian Provinces preferable;
- Project Management Professional (PMP) designation with the Project Management Institute (PMI) considered an asset.

→ Why You Should Join RAM

- Tuition Reimbursement and Career Planning
- 100% Health Coverage including MSP and Extended Health Benefits
- RAM Intramural teams
- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance and Salary Reviews

For three consecutive years, RAM has made *Canadian Business and Maclean's* Growth 500 ranking of Canada's Fastest-Growing Companies. Ranking Canada's Fastest-Growing Companies by five-year revenue growth, the Growth 500 profiles the country's most successful growing businesses.

→ Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to careers@ramconsulting.com. RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

