

# CAREER OPPORTUNITY

## SENIOR CIVIL ENGINEER / LEAD



RAM is a technical consultancy providing Project Management, Construction Management, Engineering and Advisory services across Canada. RAM is seeking an experienced and motivated Senior Civil Engineer/Lead for our Civil Engineering team. The successful candidate will be an individual that enjoys a challenging, professional, and dynamic work place and contributing to the success of a hard-working team.

### More About This Role

The Senior Civil Engineer/Lead will be an integral factor in growing and leading the Civil Engineering division. The selected candidate will have the opportunity to create their own legacy within RAM, being responsible for the profitability and growth of the team. This role will incorporate a blend of client interaction, project management and design. Tasks and responsibilities of this role include:

- Management of the Civil Engineering Team, manage people, and advise on training and professional development for staff;
- Identify resource fluctuations and assist with recruiting key staff, as required;
- Review divisional project deliverable and approval (Stamp), as required;
- Contribute to Business Development and the pursuit of new clients;

Our Core Values are:

1. Integrity
2. Innovation
3. Fun
4. Safety
5. Sustainability

- Lead and participate in RFP processes for various opportunities;
- Estimate hours and costs, within established guidelines, for new business opportunities;
- Help grow RAM's revenue and obtain client satisfaction by performance excellence;
- Monitor budget and progress on projects, rolled up into the divisional financial summary;
- Develop and maintain a resource loaded schedules and coordinating resources requirements;
- Act as the key contact on projects with clients, stakeholders, sub-consultants;
- Collaborate with other divisions to actively promote RAM and its other services;
- Ensuring design work interfaces well with that of other disciplines;
- Identify and resolve unusual or complex problems; and
- Promote RAM as the consultant of choice.

### → Ideal Candidate Requirements

- Bachelor's Degree in Civil Engineering;
- Registered as a P.Eng. with Engineers and Geoscientists BC;
- Project Management Professional (PMP) designation with the Project Management Institute (PMI) considered an asset.
- 12+ years of experience with municipal engineering projects and underground utilities design;
- Preferred proficiency with AutoCAD Civil 3D in drafting and design of civil infrastructure (Sewer, Water, Storm, and Road Works);
- Experience working on Land Development; Municipal Engineering; Roads and Highways; Sewer and Drainage, Commercial and Industrial Buildings; Urban and Rural area projects;
- Experience assisting in business development and proposal activities;
- Strong oral and written communication skills;
- Familiarity with Municipal, MMCD and other local standards.
- Familiarity with Utility Geographic Information Systems (GIS) software is an asset.
- Field experience is an asset;

### → Why You Should Join RAM

- Tuition Reimbursement and Career Planning
- 100% Health Coverage including Extended Health Benefits
- RAM Intramural teams
- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance and Salary Reviews

For three consecutive years, RAM has made Canadian Business and Maclean's Growth 500 ranking of Canada's Fastest-Growing Companies. Ranking Canada's Fastest-Growing Companies by five-year revenue growth, the Growth 500 profiles the country's most successful growing businesses.

 Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to [careers@ramconsulting.com](mailto:careers@ramconsulting.com). RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

