

## CAREER OPPORTUNITY

### SENIOR ELECTRICAL ENGINEERING LEAD



RAM is a technical consultancy providing Project Management, Construction Management, Engineering, and Advisory services across Canada. RAM is searching for a motivated and energetic Senior Electrical Engineering Lead for our team at our Vancouver office. The successful candidate will be an individual that enjoys working within a professional and collaborative team and delivering on challenging projects.

#### More About This Role

Due to extensive growth, our team requires a Senior Electrical Engineering Lead to join us on a permanent basis. The selected candidate will be required to provide internal strength to RAM's Electrical Team for Substations, Protection & Control, and telecoms. This person will have the opportunity to grow their technical knowledge while mentoring others. Furthermore, this person will get the opportunity to identify and collaborate on future project pursuits.

Further Responsibilities include the following:

#### **Management**

- Management of the Electrical Engineering Team, including advising on training and professional development for staff;
- Identify resource fluctuations and assist with recruiting key staff, as required;

Our Core Values are:

1. Safety
2. Innovation
3. Integrity
4. Sustainability
5. Fun

- Act as the key contact on projects with clients, stakeholders, sub-consultants;
- Create the division's strategy and set key performance indicators for the division and staff;

### **Design**

- Electrical Design - Industrial and High Voltage & Medium Voltage substations;
- Prepare estimates for both design and construction, and complete required design documentation;
- Respond to questions from construction crews, stakeholders, customers, utilities, and relevant third parties;
- Review divisional project deliverable and approval (Stamp), as required;
- Ensuring design work interfaces well with that of other disciplines;
- Identify and resolve unusual or complex problems.

### **Project Management**

- Analyze, track, and execute scope, schedule, and budget;
- Chair periodic status meetings and record meeting minutes.

### **Business Development**

- Responsible for Business Development and the pursuit of new clients, as well as maintaining relationship with existing clients to foster repeat business;
- Lead, participate, and contribute to the RFP process including writing execution methodology for various opportunities;
- Estimate hours and costs, within established guidelines, for new business opportunities;
- Help grow RAM's revenue and obtain client satisfaction by performance excellence;
- Collaborate with other divisions to actively promote RAM as the consultant of choice.

## **Ideal Candidate Requirements**

- Bachelor's Degree in Electrical Engineering or technical qualification and appropriate experience;
- Registered as a P.Eng. with Engineers and Geoscientists BC and Project Management Professional designation are preferable;
- 10+ years of electrical infrastructure project experience, including industrial, utilities and municipal;
- Familiar with industry standards and international codes such as the Canadian Electrical Code, IEC, and IEEE;
- Experience in Electrical, Protection & Control schematic diagrams design SCADA and DCS/Automation System Design;

- Experience with business development activities including the RFP process and Proposal preparation/submission;
- Project Management/Coordination for engineering assignments; and
- Strong oral and written communication skills.

## ➔ Why You Should Join RAM

- Tuition Reimbursement and Career Planning
- 100% Health Coverage and Extended Health Benefits
- RAM Intramural teams
- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance Planning and Salary Reviews

For 3 consecutive years, RAM has been ranked Canada's fastest growing professional services firm as per Canadian Business and Maclean's definitive ranking of Canada's Fastest-Growing Companies.

## ➔ Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to [careers@ramconsulting.com](mailto:careers@ramconsulting.com). RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

