

CAREER OPPORTUNITY

EXPRESSION OF INTEREST - PROJECT HSE MANAGER



Our Core Values are:

1. Integrity
2. Innovation
3. Fun
4. Safety
5. Sustainability

RAM is a technical consultancy providing Project Management, Construction Management, Engineering and Advisory services across Canada. RAM is searching for a motivated and experienced HSE Manager to join its team in Vancouver, BC. The successful candidate will be an individual that enjoys a challenging, professional and dynamic workplace and contributing to the success of a hardworking team.

[➔ More About This Role](#)

In anticipation of upcoming requirements our team is proactively looking to speak with Project HSE Managers.

As a HSE Manager, we are looking for someone with exceptional communication skills. The ideal candidate will be self-driven, highly organized and will exceed expectations in the realm of program and process development, training, writing, and reporting skills, scheduling and time management.

Additional responsibilities of daily operations include:

- Prepare, review and implement Project Specific Health and Safety Management Plans;
- Review contractors OH&S plans and procedure, ensuring all contractors and subcontractors are in compliance with current OHS regulation, legislation, and project safety requirements

- Prepare detailed reports on project safety performance for management review, including Monthly Safety Reports for Major Projects;
- Provide on-site support to projects as required, providing:
 - OH&S oversight, including attending site meetings and contractor toolbox meetings;
 - Facilitate and/ or lead in near misses, incident/ accident investigations, including elaboration and follow up of corrective and preventative actions and reports;
 - Ensure contractors and subcontractors are following their approved site-specific Safety Management plan and approved Safe Work Practices;
 - Lead and participate in project Joint Health and Safety Committee meetings, as applicable;
- Be responsible for implementing RAM's safety culture and objective of zero incidents across projects;
- In conjunction with others, ensure RAM is in compliance with the duties and obligations of Prime Contractor's as defined by WorkSafe BC, where applicable;
- Manage project safety coordinators, administrators, and others, as applicable;
- Provide mentorship to new and young workers. Work directly with RAM's employees, consultants, contractors, and others to facilitate the understanding of Health and Safety initiatives;
- Support development of proposals and marketing for safety management services; and
- Other miscellaneous duties as required.

➔ Ideal Candidate Requirements

- 5+ years in an HSE role for heavy civil or industrial construction;
- CRST or CRSP designation or actively working towards;
- Intermediate skills with Microsoft Office programs (Word, Skype, Outlook, Excel, PowerPoint and SharePoint);
- Keen attention to detail and exceptional communication skills when preparing business correspondence (verbal and written);
- Self-motivated who takes initiative independently, and strong team player in a collaborative environment;
- Ability to prioritize, multi-task and meet deadlines.
- Pleasant, calm demeanor and customer-service oriented;
- Strong work ethic, ability to use tact and good professional judgement;
- Class 5 Driver's License and Vehicle

➔ Why You Should Join RAM

- Tuition Reimbursement and Career Planning
- Extended Health Benefits
- RAM Intramural teams

- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance and Salary Reviews

For three consecutive years, RAM has made *Canadian Business and Maclean's* Growth 500 ranking of Canada's Fastest-Growing Companies. Ranking Canada's Fastest-Growing Companies by five-year revenue growth, the Growth 500 profiles the country's most successful growing businesses.

➔ Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to careers@ramconsulting.com. RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

