

CAREER OPPORTUNITY

SENIOR MANAGER, CORPORATE HSE



Our Core Values are:

1. Integrity
2. Innovation
3. Fun
4. Safety
5. Sustainability

RAM and its affiliates provide Project Delivery services across Canada. RAM is searching for a motivated and experienced Senior Manager of Corporate HSE to join its team in Vancouver, BC. The successful candidate will be an individual that enjoys a challenging, professional and dynamic workplace and contributing to the success of a hardworking team.

➔ More About This Role

You will be joining a team of professionals at our downtown Vancouver office with occasional travel to other project sites within the greater Vancouver area.

The ideal candidate is eager to lead the HSE Program for RAM and its Affiliated Companies, as well as grow and manage the HSE team and portfolio. We are looking for someone with a passion for continuous improvement to ensure our high standard of safety is maintained. You should enjoy leading a highly energetic team, a fast-paced work environment, and be ready to roll up your sleeves where needed.

Typical responsibilities of daily operations include:

- Be the first point of contact for all HSE matters for the Company and its affiliates;
- Responsible for the implementation, maintenance, and oversight of the corporate Health and Safety Programs of the Company and affiliates;

- Prepare the Company and affiliates for the yearly COR re-certification;
- Manage and oversee corporate HSE resources, staff, and budget;
- Manage and utilize company staff and safety coordinators to the extent possible:
 - maintain records, prepare reports, and compose correspondence relative to safe work procedures where needed.
 - prepare and submit weekly and monthly inspection activity reports.
- Review incident reports to detect problem areas related to employee safety. Gather evidence and prepare reports on code violation complaints and incidents/injuries;
- Provide advice and recommendations to management on a broad range of occupational safety issues and decisions;
- Ensure implementation of an effective Joint Occupational Health and Safety Committee, including facilitation of meetings as required by the WCA and OHSR legislation;
- Provide mentorship to new and young workers. Work directly with RAM's employees, consultants, contractors, and others to facilitate the understanding of Health and Safety initiatives;
- Work with Senior Management to prepare both team and individual objectives which align with the corporate strategy. Facilitate HSE team meetings to review and update progress;
- May provide support and HSE oversight to projects as required, ensuring:
 - Coordination and assignment of HSE staff and resources;
 - Project Specific Health and Safety Management Plans are prepared, reviewed, and implemented;
 - Contractor and/or subcontractor HSE plans, and procedures are reviewed and in compliance with current OHS regulation, legislation, and project safety requirements;
 - Contractors and subcontractors are following their approved site-specific Safety Management plan and approved Safe Work Practices;
 - Facilitation or leadership of near misses, incident/ accident investigations, including elaboration and follow up of corrective and preventative actions and reports;
 - detailed reports on project safety performance are prepared and submitted for management review, including Monthly Safety Reports for Major Projects;
 - A safety culture and objective of zero incidents is implemented across projects;
 - Company and affiliates are in compliance with the duties and obligations of Prime Contractor as defined by WorkSafe BC, where applicable;
- Prepare and lead strategic objectives for growing Company's Safety Management Services;
- Support development of proposals and marketing for safety management services; and
- Other duties as required

Ideal Candidate Requirements

- 8+ years in a management role in Safety, in a construction or project delivery environment;
- CRSP designation is an asset;
- Internal or External COR Auditor certificate is an asset;
- Exceptional communication skills when preparing business correspondence (verbal and written);
- Self-motivated who takes initiative independently, and strong team player in a collaborative environment;

- Pleasant, calm demeanor and customer-service oriented;
- Ability to use tact and good professional judgement.

→ Why You Should Join RAM

- Tuition Reimbursement and Career Planning
- Extended Health Benefits
- RAM Intramural teams
- Office Social Hours
- Business Casual Environment
- Quarterly Office Events
- Office Potlucks
- Community Involvement Days
- Quarterly Goal Setting
- Annual Performance and Salary Reviews

For three consecutive years, RAM has made *Canadian Business and Maclean's* Growth 500 ranking of Canada's Fastest-Growing Companies. Ranking Canada's Fastest-Growing Companies by five-year revenue growth, the Growth 500 profiles the country's most successful growing businesses.

→ Interested?

We encourage applications from all qualified individuals. If this opportunity sounds like the next step in your professional career, please send your resume in confidence to careers@ramconsulting.com. RAM is committed to employment equity and hires based on merit.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

